

JENNIFER E. SAVION

SENIOR OF COUNSEL

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OFFICE:
San Diego

LANGUAGES:
English



Jennifer Savion is a sophisticated employment litigator with almost 20 years of experience.

Jennifer's relaxed and approachable demeanor puts her clients at ease from the beginning, and her clients value her well-rounded support on all employment law needs. Whether it is a new handbook, a personnel management issue, an accommodations issue, an investigation, or arbitration/litigation, Jennifer fully supports her clients in all areas while also serving as a strategic advisor to advance her clients' long term goals.

Jennifer takes a "humans first" approach to her work, and prioritizes ensuring her clients understand, are informed, and participate every step of the way. Highly experienced in dealing with sensitive facts, she has tackled challenging discrimination and harassment cases and secured victory at summary judgment, at trial, and in arbitration. Jennifer has also had success in the public sector, defending the City of Syracuse, New York, against state and federal claims.

As a strategic thinker, Jennifer excels at helping employers navigate compliance issues. Having worked in both the public and private sector, and as a business owner herself, Jennifer is highly experienced in navigating the legislative gauntlet of being an employer, especially in California.

Jennifer also leverages her artistic background to support clients in the entertainment and creative arts industries to understand their unique needs and priorities. With almost twenty years of practicing law, Jennifer brings real life experience to her clients and works with them to find real world solutions. She has worked for local government, for federal courts, for a large international law firm, and for herself. Outside of the law, Jennifer is a musician, music teacher, and a creative artist. This varied background and life experience allows Jennifer to connect with clients and provide well-rounded employment law support that considers all factors.

EDUCATION

Tulane University School of Law, JD, 2005

State University of New York at Fredonia, BFA, 2002

ADMISSIONS

California, 2014 – Bar No. 298031

New York, 2006 – Bar No. 4363875

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, Northern District of New York

PRACTICE AREAS

Labor & Employment

Advice & Counsel

Litigation & Dispute Resolution

Training

Workplace Investigations

PROFESSIONAL & COMMUNITY AFFILIATIONS

- The State Bar of California, Member (2014–Present)
- San Diego Cabaret Project, Founder & Artistic Director (2023–Present)
- Society for Human Resource Management, Member (2022–2024)

PRESENTATIONS & PUBLICATIONS

- Presenter, “New Litigation Matter: First Steps” – *Meyers Nave Elevate Your Practice* (February 18, 2026)
- Author, “Why Mediate?” – *Meyers Nave Client Alert* (October 16, 2025)
- Author, “Your Updated Employee Handbook is Invaluable” – *Meyers Nave Client Alert* (September 23, 2025)
- Author, “Timely Payment of Arbitration Fees” – *Meyers Nave Client Alert* (September 4, 2025)

REPRESENTATIVE EXPERIENCE

- Secured victory in a weeklong arbitration for a biotech company.
- Consulted/advised on all personnel management decisions for an international shipping company.
- Successfully argued a motion for summary judgment in federal court, obtaining dismissal for the client.
- Worked closely with a national grocer during the COVID pandemic, ensuring compliance from the federal level all the way to the local level.