

AMANDA K. REASONS

ASSOCIATE

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LANGUAGES:
English



Amanda Reasons helps top employers address a range of complex labor and employment issues.

Amanda brings a collaborative approach, attention to detail, and commitment to legal excellence that helps employers navigate their most important workplace challenges.

Amanda earned her J.D., *magna cum laude*, from Thomas Jefferson School of Law. During law school, she gained hands-on experience volunteering at legal clinics, assisting members of the community with a variety of legal issues. These opportunities helped her develop strong client communication skills and a practical understanding of sensitive legal matters, emphasizing preparation and trust-building. Amanda's dedication to serving her community continues to shape her client-centered approach to the legal profession.

Prior to pursuing her legal career, Amanda gained valuable real-world experience in a variety of fields, including retail management and public education. This experience equipped her with the ability to adapt quickly to new challenges, prioritize, and support diverse individuals. Additionally, this experience honed her communication and problem-solving skills, which she now applies to her legal practice.

HONORS & AWARDS

- Outstanding Service Award, *Legal Aid Society of San Diego* (2022–2023)
- California ChangeLawyers NextGen Scholar (2023)
- Women & the Law Scholar, *Thomas Jefferson School of Law* (2022)
- Samuel Kossack Social Justice Award, *Thomas Jefferson School of Law* (2022)

EDUCATION

Thomas Jefferson School of Law, JD,
magna cum laude, 2023

Arizona State University, MA, 2019

San Diego State University, BS, 2018

ADMISSIONS

California, 2024 – Bar No. 357197

PRACTICE AREAS

Labor & Employment

Advice & Counsel

Litigation & Dispute Resolution

PROFESSIONAL & COMMUNITY AFFILIATIONS

- The State Bar of California, Member (2024–Present)
- San Diego La Raza, Member (2022–Present), Scholarship Recipient (2022)
- Pan Asian Lawyers of San Diego, Scholarship Recipient (2023)

REPRESENTATIVE EXPERIENCE

- **Los Angeles Community College District (LACCD) – Overturning a \$10 Million Jury Verdict on Appeal.** Meyers Nave was brought in on appeal by LACCD in a high-value employment case and successfully overturned a massive \$10 million emotional distress jury verdict rendered against LACCD. The California Court of Appeal, Second Appellate District reversed on the grounds of judicial misconduct that occurred both during the trial and in the post-trial proceedings as well as based on the erroneous admission of prejudicial information. Amanda is assisting in representing LACCD through re-trial. The published ruling states: “It seems clear the judge’s rulings were motivated by personal opinions untethered to the rules of evidence. Whatever his motivations may have been, the judge admitted inflammatory evidence without consideration of the evidentiary rules, with undeniable prejudicial effect, thus preventing a fair trial.” (*Odom v. Los Angeles Community College Dist.* (Apr. 7, 2025, B327997) [cert. for pub.]). Amanda is also on the Meyers Nave team that was simultaneously retained to handle three other well publicized matters brought against LACCD for harassment and retaliation, which are being prosecuted by high-profile plaintiffs firms.
- **San Diego Metropolitan Transit System (MTS) – Front-Page Win on Summary Judgment Involving Public Official.** Amanda is assisting MTS in multiple matters, including recently assisting in winning a motion for summary judgment (MSJ) in the front-page lawsuit, *Figueroa v. MTS*, involving a former employee who sued MTS and Nathan Fletcher, the former Chair of the Board, for harassment and retaliation. The case has garnered significant media attention and television coverage and involved complex electronic discovery into social media and text messages. The significance of this win and the MSJ strategy involved underscore Meyers Nave’s ability to manage the most high-profile and strategically imperative disputes. Amanda is also assisting in another case, *Outlaw v. MTS*, where MTS’s former Chief Information Officer is suing for retaliation related to her role in the discovery of the *Figueroa* matter. The *Outlaw* case is active and a motion for summary judgment is pending.