

# ADVICE & COUNSEL

## Practical Guidance to Minimize Risk & Strengthen the Workforce

Employment law moves quickly. But most disputes can be avoided by employers who see the risk early. Meyers Nave partners with clients to stay ahead of fast-changing laws, cultural expectations, and enforcement trends so they can avoid litigation, build stronger workplaces, and stay focused on their core missions.

Day to day, we audit for blind spots, train staff and management to prevent issues early, and help employers make decisions supported by clear records built before the stakes rise. And because the team advising you also litigates, investigates, and negotiates the same issues for top clients across California's key industries, we understand the operational realities behind workplace decisions and how those decisions are tested when challenged.

### Who We Serve

- **Government Entities** – Cities, counties, special districts, transit agencies, universities, and JPAs
- **Fortune 500 Companies** – Banks, technology companies, statewide retailers, and national brands
- **Healthcare & Education** – Hospital systems, health plans, college districts, and schools
- **Sports & Entertainment** – Teams, venues, and hospitality employers
- **Non-profits** – Mission-driven employers of every size

### Comprehensive Expertise

Our operations-focused advice covers the full range of workplace issues.

- Abusive Conduct, Bullying, Harassment, Retaliation
- ADA & Disability Accommodations
- Benefits, Compensation, Pay Equity
- California Civil Rights Department (CRD)
- California Division of Labor Standards Enforcement (DLSE)
- Class Actions & Labor Code
- Classification & Misclassification
- Conflicts of Interest
- DEI & Workplace Culture
- Discipline, Termination, Wrongful Termination

## PRACTICE CHAIRS



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- Discrimination, EEO, Title IX
- Employee Privacy & Free Speech
- Employment Contracts
- Ethics Violations
- Fair Employment and Housing Act (FEHA)
- Fair Labor Standards Act (FLSA) & Wage and Hour
- Fraud, Waste, Abuse
- Hiring & Onboarding
- Hostile Work Environment & Microaggressions
- Implicit & Unconscious Bias
- Internal & External Complaints
- Labor Relations & Unions
- Leaves of Absence
- PAGA (Private Attorneys General Act)
- Public Safety
- Safety
- Social Media Misuse
- Substance Abuse
- Training & Compliance
- Unfair Labor Practices
- Uniform Complaint Procedure
- Weingarten, Spielbauer, Lybarger Rights
- Whistleblower Laws & Retaliation
- Workplace Investigations

Meyers Nave's [Annual Employment Law Update](#) reflects our proactive, cost-effective approach. Each year, we help employers understand new laws, rights, and requirements across California. From daily questions to complex challenges, we cut through the noise of employment law with clear strategies employers can act on with confidence.